

Behaviour Policy

Effective Date: 20/09/2023

1. Introduction

At CryptoPool Global Limited ("we," "our," or "us"), we are committed to fostering a respectful, safe, and inclusive environment for our employees and users. This Behavior Policy outlines the expected standards of conduct and behavior that apply to all individuals associated with our company, including employees, contractors, customers, and users of our services.

2. General Principles

2.1 Respect: We expect all individuals associated with our company to treat each other with respect, regardless of differences in gender, race, ethnicity, nationality, religion, sexual orientation, age, disability, or any other characteristic.

2.2 Professionalism: Professionalism is paramount in our workplace. This includes punctuality, adherence to company policies and procedures, and maintaining a positive and cooperative attitude.

2.3 Confidentiality: Employees must protect confidential company information and customer data. Unauthorized sharing of such information is strictly prohibited.

2.4 Conflict of Interest: All employees must avoid conflicts of interest and act in the best interests of the company and its customers.

3. Unacceptable Behavior

The following behaviors are strictly prohibited and may result in disciplinary action, including termination of employment or access to our services:

3.1 Discrimination and Harassment: Any form of discrimination, harassment, or bullying based on race, gender, sexual orientation, religion, or any other characteristic will not be tolerated.

3.2 Misuse of Company Resources: Misappropriation or unauthorized use of company resources, including equipment, funds, or intellectual property, is not permitted.

3.3 Unlawful Activities: Engaging in any unlawful activities, including fraud, money laundering, or any other criminal conduct, is strictly prohibited.

3.4 Dishonesty: Providing false information to the company or engaging in dishonest practices, including misrepresenting the services provided, is unacceptable.

3.5 Conflict of Interest: Failure to disclose conflicts of interest that may affect the company's operations or decisions is prohibited.

4. Reporting Violations

If you witness or experience any violations of this Behavior Policy, please report them to [Designated Reporting Contact]. We encourage open communication and will promptly investigate and address all reported violations.

5. Consequences of Violations

Violations of this Behavior Policy may result in disciplinary action, including verbal or written warnings, suspension, termination of employment, or the suspension or termination of access to our services, as deemed appropriate by the company.

6. Conclusion

We are committed to maintaining a positive and inclusive environment for all individuals associated with our company. By adhering to this Behavior Policy, we can ensure a respectful and professional workplace and user experience.